$? 1! # 5 \% ! (.2 + 4! @ + \%.1', A!9' 38*118! - '1) *! - 3') 8 A! B 5 \% 3) ! C \% 8 A! @ \ 5 \% 1 4! C 1) \ 8 A! @ \ 6 4 / + 4 < ! C + ' < \%) A! - ' \ 2! D 10 \ 10 \ 1 A! E , 41! @ \ 7 (C +) \ 42 A! F + .1' *! F 3 . \ 8) A! F + .1' *! B 5 \ 8 A 1 , A! \ 8) 2! E 10 \ 8) ! G \ 7; ) 1' H!$ 

9\$1!5+4+: &);!62() \tau121(!)5(+!)]TJ0.0101Tc8.77840Td[3)2=%)1(\*)4(&)5\$+!r

- o @+'1!+3\*!+5!8\*%\*1!8\*321)\*8A!&)/432&);!&)\*1')%\*&+)%4
- K&44%'8
  - o Q1%4\*\$,!(;&);
  - o B1)8(); (!%) 2!B < ('\*!B, 8\*1 < 8)
  - o S13'+8/\(\emptyset1\)/1
  - $\circ \quad I /1\%)!B/\&1)/1!\%)2!T);\&)11'\&);YT)0\&'+)<1)*\%4!B/\&1)/1$

•

# **Board of Trustees Annual Retreat Meeting Minutes**

## 634!-+%'2!(/\*&+)!@11\*&);!

#\$%'!-%'.%'!/+)01)12!\*\$1!534!.+%'2!%/\*&+)!<11\*&);!+5!\*\$1!64+'&2%!(\*4%)\*&/!7)&01'8&\*,!-+%'2!+5!9'38\*118!  $: \&^*\$!*\$1!5+44+: \&);!-+\%'2!<1<.1'8!=\%'*\&/\&=\%'\&);>!$ 

 $\frac{! "\#\%\&'() * * +, -.'}{S+!K3. \&/!\#+<<1)*!}$ 

### <u>/&-%), '/0+, 12</u>!

34 /556) 7+'8/9:.'() \* 5\$\pi\_2, &+'2, 1'; -<\pi\_8.'! 6) 062 \* '=(; ! f
 (88+/\pi\_8\*1!?\pi\_1!K' 18\pi\_21) \*!5+'!\pi+<=4\pi\_8\*)/1\pi\_1!T4\pi\_8\*\pi\_1.\pi\_1!F3.\pi\_9\pi\_!='181) \*12!6(7\pi\_8!\pi+<=4\pi\_8\*)/1!\pi\_9\pi\_2

T\*\$\pi\_8!K'+; '\pi<=!\pi+!\pi\_8!1.+\pi'2!5+'!\pi=='+0\pi\_4!!!9'38\pi\_1!\pi\_8\*\pi\_1!\pi

F-62-+0%'!\$2, 'F"#\*%.%, 'J)&"\*+, -.4"A%<', )'@'6-<+6'1%&"..%, ')6'&<2, 0+.8'-<+'\*)-%, '52..+1'", 2, %\*)".\$C4!

#### 3K4 LMNOPNQ'! 6+. %1+, -\%2\\$'R+7\\+?

 $\#\$\%'!-\%'.\%'!'10\&1: 12!\$\&8!10\%43\%^*\&+)!+5!K'18\&21)^*!E144, 78!=1'5+'<\%)/1!23'\&); !^*\$1!X\'']c''k \\ 5\&8/\%4!, 1\%'A!\&)/432\&); !^*\$1!='+/188!\$1!: 1)^*!^*$'+3; \$!^*+!+.^*\%)!'1410\%)^*!\&)5+'<\%^*\&+)H!!9\$1 \\ 10\%43\%^*\&+)!'\%^*12!K'18H!E144, 78!=1'5+'<\%)/1!\%8!`TW/1=^&+)\%4Ha!!B101'\%4!9'38^*118!1W='18812 \\ *\$1\&'!\%; '11<1)^*H!!><+6+'?2.'2'*)-\%), '2, 1'2'.+&), 1'-)'2556)7+'(<2\%'E26#26:.'+72$''2-%), \\ 2.'?6\%-+, 4''A\%<', )'@''6-<+6'1%&''...\%), ')6'&<2, 0+.B'-<+'*)-%), '52...+1''', 2, %*)''.$C4$ 

><+6+'?2.'2'\*)-%),'2,1'2'.+&),1'-)'2556)7+'2'5+6@)6\*2,&+'#),".'@)6'J64'S+\$\$C')@LMT')@
<%'#2.+'.2\$26CB'&),.%-+,-'?%<'<%'+U&+5-%),2\$'2,,"2\$'+72\$"2-%),'2,1'%'2&&)612,&+'?%<
-<+'-+6\*.')@+\*5\$)C\*+,-'206++\*+,-4"A%<',)'@'6-<+6'1%&"..%),')6'&<2,0+.B'-<+'\*)-%),
52..+1'",2,%\*)".\$C4

 $\#\$\%'!-\%'.\%'!\%20\&812!^*\$1!-+\%'2!^*\$\%'!C'H!E144, 78!1<=4+,<1)^*!\%; '11<1)^*!1W=&'18!\&)!61.'3\%', \\ X\backslash"gH!!><+6+'?2.'2'^*)-\%, '2, 1'2'.+&), 1'-)'2''-<)6\%+'(<2\%'E26\#26'-)'=\mathref{\mathref{W}}\&), -62&-'?\mathref{\mathref{\mathref{W}}}-'<+56+.\mathref{\mathref{\mathref{M}}}+, -\mathref{\mathref{\mathref{\mathref{M}}}-\mathref{\mathref{\mathref{\mathref{M}}}-'=\mathref{\mathref{\mathref{M}}}-'=\mathref{\mathref{\mathref{M}}}-'=\mathref{\mathref{\mathref{M}}}-'=\mathref{\mathref{\mathref{M}}}-'=\mathref{\mathref{\mathref{M}}}-'=\mathref{\mathref{\mathref{M}}}-'=\mathref{\mathref{\mathref{M}}}-'=\mathref{\mathref{\mathref{M}}}-'=\mathref{\mathref{M}}$ 

#### K4 E) 261'; \$+&-%),..

#\$%'!-%'.%'!/%412!5+'!)+<&)%\*&+)8!5+'!-+%'2!#\$%'H!!(<2%'E26#26'2,1'>6''.-++'Z+7%,+'?+6+,)\*%,2-+14''/@+6'1%&''..%),'2\*),0'-<+'>6''.-++.B'(<2%'E26#26'?2.'6+P+\$+&-+1'-)'.+67+'2.(<2%''5),'-<+'7)-+')@2\$\$'>6''.-++.'+U&+5-'>6''.-++.'Z+7%,+'2,1'R''#%,4

#\$%'!-%'. %'!/%412!5+'!)+<\(\) %\*\(\) 8!5+'!-+%'2!?\(\)/1!#\$%\(\)'|||K\(\)\(\)+'(<2\(\)'[) 2#+6C'2, 1'>6".-++ Z+7\(\), +'?+6+', )\*\(\) 2-+14''/\(\)-6'1\(\)\(\)\(\), '2\*), 0'-<+'>6''.-++.\(\)'K\(\)\(\)+(<2\(\)''\(\)), '-<+'7)-+'\(\)\(\)\(\)\(\)2\(\)'\(\)>6''.-++.\(\)+U\(\)\(\)+5-'>6''.-++.\(\)\(\)Z+7\(\), +'2, 1 R"#\(\)\(\)

><+'\*++-%,0'?2.'21\)"6,+14'